



# Dependable

health services

## MEMORANDUM

**TO:** All Dependable Health Services, Inc. employees, supervisors, managers and officers

**FROM:** Joe Urby

**DATE:** January 11, 2018

**RE:** Dependable Health Services, Inc. Commitment To Abide by Federal Laws Regarding Disability

To Our Employees, Supervisors, Managers and Officers:

You are our most important asset, bar none. As part of our commitment to our workforce, I wanted to take this opportunity to emphasize to you that Dependable Health Services provides equal employment opportunities to qualified persons with disabilities in compliance with federal and state laws. Discrimination against qualified disabled persons is prohibited.

Joe Urby